



GOVT.COLLEGEFORWOMEN,PALI(REWARI)-123102
DIST.REWARI(HARYANA)

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-Measures initiated by the Institution for the promotion of gender equity during the year

Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information

IQAC,Coordinator

Principal

Measures initiated by the Institution for the promotion of gender equity during the year

Government College for Women, Pali has a strong ethical work culture that is based on inclusivity. It observes highest ethical standards in all its activities. Equal opportunities are provided to all individuals irrespective of gender, race, caste, color, creed, language, religion, political or other opinion, national or social origin, property, birth or other status. Its unique work culture, healthy traditions and ethos have led to enrolment of the employees as per the roster. Safety, security and well-being, along with gender equity and friendly working atmosphere are the issues of prime concern to GCW Pali. Gender sensitivity is an inherent value in the cultural ethos of the institute and its neighboring community, as is evident by the following facilities –

(a) Safety and Security

- Security guards are deployed at main gate and students with valid identity cards are allowed into the campus.
- Rotational duty by all faculty members for discipline and security.
- Strict implementation of Anti-Ragging measures and keeping the campus ragging free.
- Awareness campaigns on women safety and gender sensitivity through rallies and camps by NSS student volunteers.
 - The college campus is under surveillance with CC cameras installed at prominent locations.
 - Women faculty members accompany girl students when they participate in outdoor activities or tours.
- Internal Complaints Committee (ICC) interacts regularly with the girl students and resolves the issues addressed by them.
- The college ensures social security through Anti-Ragging Committee and Grievance Redressal Committee.
- The Disciplinary committee curbs indiscipline in the campus.
- A complaint box is arranged to receive grievances or suggestions from the students which are addressed by respective committees.



- Awareness programs on safe driving measures and Motor vehicle act are arranged

SecurityGuardat Gate



CCTVCamera



Latitude: 28.164345
Longitude: 76.452035
Altitude: 247.7+21 m
Accuracy: 104.1 m
Time: 01-27-2024 13:58
Note: road safety



(b) Counseling

- Faculty counsel the students during mentoring regarding academic performance, career plans and personal issues
- Mentor-Mentee programmes are run regarding students psychological issues.
- ICC members enquire and counsel the students addressing their problems time to time
- Eminent persons from police department and constitutional members are invited to counsel the students regarding ragging, eve teasing and harassments during college events.
- Grievance Redressal Committees for staff and students is available.
- Placement Cells and Alumni Placement Assistance Cell extends support in educating the girl students regarding career plans and entrepreneurship policies.

- Health Counseling, Values Counseling, Career Counseling takes place periodically

political empowerment of women through Panchayati Raj Institution

रेवाड़ी, रविवार, 3 दिसंबर, 2023 | 5

राजनीतिक सशक्तीकरण के पहलुओं से कराया अवगत



रेवाड़ी | पाली स्थित राजकीय महिला महाविद्यालय में प्राचार्य डॉ. कर्ण सिंह यादव के निर्देशानुसार राजनीति विज्ञान विभाग व महिला प्रकोष्ठ विभाग के संयुक्त तत्वावधान में व्याख्यान का आयोजन किया गया। इसमें पंचायती राज संस्था का भी सहयोग रहा। व्याख्यान महिलाओं का राजनीतिक सशक्तीकरण विषय पर रहा। कार्यक्रम में नारनौल कॉलेज की प्राचार्या डॉ. सुमन यादव मुख्य वक्ता रहीं। उन्होंने छात्राओं को राजनीतिक सशक्तीकरण के पहलुओं से अवगत कराया। इस अवसर पर महाविद्यालय की प्राचार्या ने छात्राओं को उनके अधिकारों के बारे में जागरूक रहने के लिए प्रेरित किया। इस दौरान मंच संचालन की भूमिका नीलू किशनानी और डॉ. ज्योति यादव ने निभाई। इस अवसर पर सभी स्टाफ सदस्य मौजूद रहे।

(c) CommonRooms:

ICCmonitorsthefacilitiesinCommonRooms.



- College canteen has separate space to avoid inconvenience during working hours.

(d) Other Measures of Gender Sensitization include–

- Curriculum and Coursework.
- Co-curricular activities.

GCW Pali has been successful in caring for its diverse students and staff population harmoniously in its efforts to steadily achieve its vision and mission. This is also evident from regular feedback from all its students and parents. Other Initiatives Additional initiatives ensure active participation of students in co-curricular activities including sports as it is an audit course in all UG programmes and also at intra-faculty, inter- faculty and inter-university levels.